



EEOC
Training Institute
...Learn from the Experts

Day 1

AGENDA

New York EEO Seminar

Tuesday, June 12, 2018

8:00 a.m. **Registration and Continental Breakfast**

9:00 a.m. **Opening Remarks - EEOC: Dealing with today's issues & beyond**

9:15 a.m. **UPDATES ON EQUAL PAY and PAY SECRECY:**

Regulations as to compensation confidentiality introduce additional factors for HR and counsel to consider and implement.

10:30 a.m. **MORNING BREAK**

10:45 a.m. **TRENDS IN TODAY'S EMPLOYMENT WORLD:**

50 years after the Kerner Commission report, statistics reflect encouraging gains and discouraging gaps between black and white America. What are today's challenges? Are they the same for black men and black women? The panel will address these and other questions.

12:00 noon **CONFERENCE LUNCHEON - LUNCH ACTIVITY:**
SPECIAL GUEST SPEAKER TBA

1:30 p.m. **WORK PLACE ACCOMMODATION & DISABILITY LEAVE**

This panel will tackle the knottiest problems of workplace accommodation and disability leave in policy and in practice.

2:45 p.m. **AFTERNOON BREAK**

3:00 p.m. **SEXUAL HARASSMENT**

Training to eliminate sexual harassment: Is this all we can do? Exploring beyond traditional responses, the panel will identify root causes and effective preventive measures

4:00 p.m. **ADJOURN**



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Day 2

AGENDA

New York EEO Seminar

Wednesday, June 13, 2018

- 8:00 a.m. Registration and Continental Breakfast**
- 9:00 a.m. Opening Remarks - EEOC: Dealing with today's issues & beyond**
- 9:15 a.m. RETALIATION & ADEA**
Panelists will focus on EEOC recent legal developments, internal and external investigations & more.
- 10:30 a.m. MORNING BREAK**
- 10:45 a.m. UPDATE ON RECENT FEDERAL EMPLOYMENT DISCRIMINATION CASE LAW**
This panel will provide a roundup of the most significant employment discrimination decisions by the Federal courts within the last year, with an emphasis on Supreme Court and Second Circuit decisions and how they affect you in the workplace.
- 12:00 noon CONFERENCE LUNCHEON**
- 12:40 p.m. ASK THE EEOC**
Get answers on tough questions from EEOC Experts
- 1:30 p.m. SEXUAL HARASSMENT: TALES FROM THE COURTHOUSE**
This Panel will discuss how recent decisions on sexual harassment claims affect employers' handling of this explosive issue.
- 2:45 p.m. AFTERNOON BREAK**
- 3:00 p.m. #WHAT WOULD YOU DO?**
This is an interactive wrap-up panel that tests your understanding on the various fundamental concepts that you have learned during the two-day Seminar and puts you in the role of a Human Resources Director to test your skills on how you would handle unique and challenging situations. Audience will be shown a number of videos that contain potential EEO issues and asked situations. The audience will be shown a number of scenarios that contain potential EEO issues and asked "what would do?" The Moderator, joined by the New York District EEOC employees, will guide conversations to promote a fun learning environment. Participation from the audience will be required.

4:00 p.m.

ADJOURN